

Cumbria Fire & Rescue Service

Fire Local Pension Board

To: The Chair and Members of the Cumbria Fire Local Pension Board

Agenda

A meeting of the Cumbria Fire Local Pension Board will be held as follows:

Date: 7 August 2025

Time: 10am

Place: Community Room, Cumbria Fire and Rescue Service Headquarters, Kemplay Bank, Penrith, CA10 2FA

Enquiries and requests for supporting papers to: Helen Clark/ Jemma Taylor (job share)

Email: helen.clark@cumbriafire.gov.uk/ jemma.taylor@cumbriafire.gov.uk

This agenda is available on request in alternative formats.

MEMBERSHIP

Employer Representatives:

David Allen, Cumbria Commissioner Fire and Rescue Authority
Steven Tickner, CCFRA Chief Finance Officer (s.151 Officer)

Scheme Members:

Mr D Harrison (chair)
Mr M Nicholson
Mr S Ratcliffe (deputy)

Also in attendance:

Paul Hancock, Chief Fire Officer
Helen Clark, HR Manager
Jemma Taylor, HR Manager
Simon Long, Senior Pension Advisor
Vanessa Fidler, Pay, Reward & Pensions Advisor
Melissa Taggart, Pensions Admin
Jenny Gregory, LPPA

Making Cumbria a safer place for all



AGENDA

1. **APOLOGIES FOR ABSENCE** - To receive any apologies for absence.
2. **MEMBERSHIP AND TERMS OF REFERENCE** - To note and agree the Terms of Reference and Membership of the Board (copy enclosed).
3. **DISCLOSURE OF INTEREST** - Members are invited to disclose any disclosable pecuniary interest they have in any item on the agenda which comprises. See Note 1.
4. **EXCLUSION OF PRESS AND PUBLIC** - To consider whether the press and public should be excluded from the meeting during consideration of any items on the agenda.
5. **MINUTES** - To receive the minutes of the previous meetings held on Thursday 8th May 2025.
6. **SCHEDULE OF FUTURE MEETINGS** - Future meetings of the Fire Local Pension Board will be arranged on a quarterly basis.

3rd November 2025 and 19th February 2026
7. **MONITORING REPORT FOR THE PERIOD ENDING July 2025 (including Risk Register)** - To consider a report from the Chief Fire Officer (copy enclosed).
8. **PENSION DASHBOARD PROGRAMME** - To consider a report from the Chief Fire Officer (copy enclosed).
9. **LPPA UPDATE** - To receive a verbal update from Local Pensions Partnership Administration.
10. **VERBAL UPDATE ON EMERGING ISSUES** - To receive a general verbal update from the Chief Fire Officer.
11. **DATE AND TIME OF NEXT MEETING** - The next meeting date of the Cumbria Fire Local Pension Board is 3rd November 2025, CFRS HQ.

Note 1

- 1) Details of any employment, office, trade, profession or vocation carried on for profit or gain.
- 2) Details of any payment or provision of any other financial benefit (other than from the authority) made or provided within the relevant period in respect of any expenses incurred by you in carrying out duties as a member, or towards your election expenses. (This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.
- 3) Details of any contract which is made between you (or a body in which you have a beneficial interest) and the authority.
 - (a) Under which goods or services are to be provided or works are to be executed; and
 - (b) Which has not been fully discharged.
- 4) Details of any beneficial interest in land which is within the area of the authority.
- 5) Details of any licence (alone or jointly with others) to occupy land in the area of the authority for a month or longer.
- 6) Details of any tenancy where (to your knowledge)
 - (a) The landlord is the authority; and
 - (b) The tenant is a body in which you have a beneficial interest.
- 7) Details of any beneficial interest in securities of a body where
 - (a) That body (to your knowledge) has a place of business or land in the area of the authority; and
 - (b) Either –
 - i. The total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or
 - ii. If that share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the relevant person has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

In addition, you must also disclose other non-pecuniary interests set out in the Code of Conduct where these have not already been registered.

Note

A “disclosable pecuniary interest” is an interest of a Board Member or their partner (which means spouse or civil partner, a person with whom they are living as husband or wife, or a person with whom they are living as if they are civil partners).