



CFRS Weekly Update – 15/08/25

Weekly Update – At a Glance

- Operational Planning update: Product packs
- Shout about your upcoming community events
- Area Manager promotion board
- Resourcing and Talent required information
- Green Book leave calculations
- VJ Day 80th anniversary
- Information for Firefighters' Pension Scheme Members
- Annual Awards – still time to submit nominations
- Fire Fighters Charity: Could you host a car wash in September?

**** Please note that the above information should be shared with all staff on parade.**

Detailed information for each of these headlines can be found below.



Risk Critical / Operational

Operational Planning update: Product packs

Following the release of the *All incidents* and *Fires* product packs, the Operational Planning department has now released the third pack, entitled *Rescue* product packs.

These are now live on SharePoint and MDTs – the next phase of packs to be released will be *Hazmat* and then *MTA*.

We encourage personnel to use these packs and continue to provide any feedback to the Operational Planning department.

Paul Dean

Station Manager, Operational Planning



Equality, Diversity and Inclusion

Shout about your upcoming community events

We're inviting all fire stations, prevention teams, fire cadets, and anyone else organising or attending an event to send us details of any upcoming community events they'll be attending. Whether it's a local fair, school visit, open day, or charity fundraiser — we want to help spread the word!

By sharing this information, we can feature your event on our website, letting the community know where they can come along to:

- Meet the crew
- Explore the fire appliance
- Learn about fire prevention
- Ask questions
- Find out about recruitment opportunities

This is a great chance to connect with the public, raise awareness, and showcase the incredible work you do every day.

Please include the following in your submission:

- Event name and location
- Date and time
- Brief description of your station's involvement

Send your event details to Liam Waite (liam.waite@cumbriafire.gov.uk) and Kelly Drury (kelly.drury@cumbriafire.gov.uk)

Let's make it easy for our community to find and join us at these fantastic events!

A new section on SharePoint has also been created to showcase all upcoming events so that everyone is aware of events across the service, share information and help everyone to support the good work we do: [Community Events](#)

Kelly Drury

Watch Manager, Equality, Diversity and Inclusion



Area Manager promotion board

We are pleased to be recruiting to the post of **Area Manager**. We are looking for individuals who are focused on demonstrating outstanding leadership, and who value compassion, honesty, and integrity.

Applications close: Wednesday 3 September 2025

Possible initial assessments: w/c Monday 8 September 2025

Assessment Day: Wednesday 17 September 2025

You can find out more about the role, eligibility and how to apply here: [Leadership Vacancies | Cumbria Fire & Rescue Service](#)

Ollie Wright

Resourcing, Talent and Wellbeing Lead



Other

Resourcing and Talent required information

As a second reminder, please can we ask that all staff make note of, and follow, the below:

- Notices/resignation information must be sent to Recruitment@cumbriafire.gov.uk
- Notification of changes to roles/extensions of roles must be sent to Recruitment@cumbriafire.gov.uk
- Reference requests must be sent to Recruitment@cumbriafire.gov.uk
- Queries regarding contracts or the return of signed contract documents must be sent to Recruitment@cumbriafire.gov.uk

Sending this information to the wrong place is causing confidentiality issues and risk with compliance.

Ollie Wright

Resourcing, Talent and Wellbeing Lead

Green Book leave calculations

You should all now be receiving a copy of your annual leave calculations and supporting information to your home address.

Please ensure that you read all information sent to you. If you have any questions regarding the information received, or you have not received your letter via post by Wednesday 20 August, please contact a member of the HR team via email to HR@cumbriafire.gov.uk

We will be holding drop-in sessions via Teams for anyone who has any questions or requires any further support. Please see the relevant links below:

- Managers drop in session – Tuesday 2 September, 10am–10.30am: [Join the meeting now](#)
- Employees drop in session – Wednesday 3 September, 11.30am–12pm: [Join the meeting now](#)

An electronic copy of the letter and supporting documents will be emailed to you in due course via your line managers.

Toria Barnes

HR Advisor

VJ Day 80th anniversary



We marked the anniversary of **Victory in Japan (VJ) Day** today (Friday 15 August), 80 years after the end of the Second World War following victory in the Far East and the Pacific.

Staff were invited to pause for a two-minute silence to reflect on the courage and sacrifice of those who served, and crew from Penrith HQ attended a flag-raising event at the Town Hall to mark the occasion.

You can read more about what is happening nationally to mark this special occasion here: [**VE Day and VJ Day 80**](#)

Information for Firefighters' Pension Scheme Members – ABS-RSS 2024/25

The Annual Benefit Statement – Remediable Service Statement (ABS-RSS) for the 2024/25 year will be released by **Sunday 31 August 2025**. Please take note of the following key updates and actions:

1. Pension Portal Access

Members of one of the occupational pension schemes at Cumbria Fire & Rescue Service are reminded that the Local Pension Partnership Association (LPPA) hosts a pension portal that members can use to access details on their pension.

Registering for the LPPA pension portal, PensionPoint, offers numerous benefits that make managing your pension easier and more efficient.

By registering, you gain 24/7 access to your personal pension information, allowing you to update your details and download and upload important documents.

The portal also provides a secure and convenient way to stay informed about your pension, providing you with factsheets, bitesize videos, and information on your pension.

Please use your personal email address when logging on.

You can register for the pension portal at: [PensionPoint - Log in to your LPPA online portal - Home](#)

2. Contribution Adjustment

Your ABS-RSS will include details of any **contribution adjustments** related to the remedy period.

For legacy FPS1992 or Modified Scheme Members:

You are required to pay additional pension contributions for the remedy period to be treated as FPS1992/Modified on retirement. You can make this adjustment in one of two ways:

- **At retirement:** Contributions may be deducted from your lump sum
- **Within 12 Weeks of receiving your ABS-RSS:** This annual window opens when the ABS-RSS is released

Important: If you wish to make a contribution adjustment, you must act quickly. **Payment must be received within 12 weeks**, not just the election.

Note: You cannot make an election for contribution adjustment until you have received your ABS-RSS for 2024/25.

For legacy NFPS2006 Members:

You may be eligible for a refund through a contribution adjustment election. This can be made any time up to retirement and is not bound by the 12-week window.

Forms are available on the LPPA website under: [Forms, documents and scheme information • Local Pensions Partnership Administration](#) under the drop down *Remedy Contribution Adjustment*.

3. RSS Presentation Sessions

To support members in understanding their ABS-RSS, **two presentation sessions** will be held on:

- Thursday 11 September 2025, 9.30am
- Monday 29 September 2025, 10.30am

If you wish to attend, please click the link or email FirePensions@cumbriafire.gov.uk

[Join the meeting now](#)

Meeting ID: 359 160 712 932 1

Passcode: 8Kv7Y5gr

Note: The presentation content will be the same as last year. If you attended previously, you can view the presentation again on the **CFRS intranet**: [📎 ABS-RSS presentation.pptx](#)

Simon Long

Senior Pensions Advisor

Annual Awards – still time to submit nominations

You still have time submit your nominations for our Annual Awards celebrating the skill and dedication of our workforce.

You can nominate a colleague or team by email to media@cumbriafire.gov.uk – please include your name, the name of the person/team you are nominating, the award you are nominating them for, and the reasons for the nomination (giving as much detail as possible).

We would love to encourage video nominations which can then be played at the awards ceremony for those who are shortlisted to be recognised – you can submit those by email to the same address.

This year's categories are:

- Community Contribution Award
- EDI Champion
- Unsung Hero Award
- Outstanding Achievement
- Inspirational Leader Award
- Team of the Year
- Community Ambassador of the Year
- Service Leadership Team's 'THACK' Values Award
- On-Call Champion
- Outstanding Contribution

You can find more information about the categories and criteria here: <https://tinyurl.com/2h5kumen>

The winners will be revealed at a ceremony on Friday, 24 October 2025.

If you have any questions please contact Lauren Woodward, Orlanda Wright or Liam Waite.

Lauren Woodward

Assistant Chief Fire Officer

Fire Fighters Charity: Could you host a car wash in September?

Could you and your colleagues plan a car wash event in September or October, in aid of Fire Fighters Charity?

The charity would love you to plan ahead and help it continue to provide care and support to your colleagues across the UK.

Make sure to spread the word – the more people who know about your event, the more support you'll get on the day! Share your event details far and wide and link to the charity's map page so your community knows where to find you.

Find out more at firefighterscharity.org.uk/hope

Fire Fighters Charity

To have your news included in this section please email:

CFRS.update@cumbriafire.gov.uk

