



CFRS Weekly Update – 1/5/26

Weekly Update – At a Glance

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- ▶ Accurate recording of crew riding on appliances and vehicles
- ▶ Long-serving Watch Manager retires after 32 years
- ▶ CFRS hosts NFCC On-Call Practitioners Forum
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- ▶ Local Government Pension Scheme webinars (Corporate staff only)
- ▶ National Walking Month

**** Please note that the above information should be shared with all staff on parade.**

Detailed information for each of these headlines can be found below.



Risk Critical / Operational

Firefighters Memorial Day

Firefighters Memorial Day will take place on Monday 4 May. It is a global day of remembrance, honouring firefighters and fire and rescue workers who have lost their lives in the line of duty.

CFRS colleagues who are on duty are encouraged to observe a minute's silence in recognition of the courage and sacrifice of our fallen colleagues, including more than 2,300 firefighters here in the UK.

The minute's silence should be held at 12 noon. Where possible, this should be marked by the sounding of appliance sirens or another appropriate signal to begin and end the tribute.

Colleagues who are not on duty but wish to join in are also encouraged to do so – either at home or at your nearest station.

Lauren Woodward

Assistant Chief Fire Officer – Service Delivery

Accurate recording of crew riding on appliances and vehicles

We are noticing that the number of crew riding on each appliance/vehicle is not being accurately recorded on the IRS Plus system. This has an impact on the data quality and affects the figures we provide to the HMICFRS and other governing bodies.

Please can we ask that any OIC takes the time to double check (and amend if necessary) all details when completing your incident reports. Any problems please just get in touch with the team by email to OpsPlanning@cumbriafire.gov.uk

Ops Intel team

Long-serving Watch Manager retires after 32 years

After 32 years of protecting our communities in Cumbria, Watch Manager Stuart Graham has officially retired from service.



Stuart's journey in CFRS began as an on-call firefighter and ended with as a Watch Manager in the Fire Protection team. Happy Retirement Stuart!

Brian Ing

Station Manager – Fire Protection

CFRS hosts NFCC On-Call Practitioners Forum



CFRS hosted the National Fire Chiefs Council (NFCC) On-Call Practitioners Forum at Carlisle East Fire Station this week.

Representatives from services across the UK attended to discuss the challenges facing the on-call duty system and to establish sub-working groups aimed at sharing best practice, driving improvement, and working towards greater standardisation of policies, including training and competency.

Cumbria will contribute to both the On-Call Migration and Employment Recognition sub-groups, sharing insights from the engagement events delivered across the county over the past two years.

I would like to extend my thanks to everyone who supported with the logistics of this two-day event, particularly the crews at Carlisle for the warm welcome extended to colleagues visiting from across the country.

Martin Slack

Group Manager – Service Delivery (Cumberland)

Sedbergh crew presented with engraved shield following awards ceremony recognition



I was proud to present an engraved shield to the Sedbergh crew in recognition of their outstanding achievements at Cumbria Fire & Rescue Service's last awards ceremony.

This award reflects not only the incidents they have attended with professionalism, compassion, and care, but also their exceptional commitment as an on-call station.

Achieving an availability of 99.8 per cent over the past year is a remarkable accomplishment – particularly given that all members balance their roles with primary employment and personal commitments.

Their dedication to serving the community at such a consistently high standard does not go unnoticed. Sedbergh crew should be extremely proud of what they have achieved.

Pete Kavanagh

Station Manager – LCU 6 (Appleby, Kirkby Lonsdale, Kirkby Stephen, Patterdale, Sedbergh, Shap)



Vacancies

JESIP Business Support Officer

EXTERNAL VACANCY

A highly-organised and motivated JESIP Business Support Officer is being sought to join the Central JESIP Team. This role is critical in supporting the delivery of the JESIP

Transformation Programme and the wider JESIP Business and Delivery Plan, helping ensure JESIP continues to drive the vision of Working Together - Saving Lives, Reducing Harm.

To ensure representation across the three emergency services, this role is open to the following ranks/bands:

- ▶ Police – Police Staff – Executive / Project Support Officer or Similar
- ▶ Fire – Green Book Staff
- ▶ Ambulance – Band 5
- ▶ Local Resilience Forum – Equivalent salary or grade as above

Location: Agile, with significant national travel as required

Salary: As per home service

Contract type: Full-time, Secondment initially for one year with the expectation of a funding extension to two years

Closing date: Sunday 10 May 2026

Shortlisting date: Wednesday 13 May 2026

Interview date: Week commencing 1 June 2026, via MS Teams

[2. JESIP Recruitment Advert - BSO April 2026.pdf](#)

[JESIP Support Officer Role Profile](#)

[JESIP Expression of Interest Form](#)



Other

Access to payslips on MyHR

Please note access to payslips on MyHR is currently unavailable.

Cumberland Council as our payroll provider is working hard to resolve this issue but if you need your payslip urgently please let the HR Team know by emailing hr@cumbriafire.gov.uk and we can work with Cumberland Council to obtain a copy.

Jemma Taylor and Helen Clark

HR Managers

Local Government Pension Scheme webinars (Corporate staff only)

Got questions about your pension? We've got a webinar for that.

Here are four free sessions we have coming up this month. Your opportunity to hear from people who know their stuff and ask our experts anything.

Spots fill fast, so save yours today:

► *The Retirement Anxiety Crisis*

This session tackles it head on with a full plan covering money, health and purpose, so you can stop dreading retirement and start preparing for it.

Tuesday 5 May, 12.30pm [Click here to join](#)

Friday 15 May, 2.30pm [Click here to join](#)

Monday 18 May, 10.30am [Click here to join](#)

► *The Pension Reality Check*

15 million UK adults are undersaving for retirement. Find out if you're one of them – and what to do about it.

Wednesday 13 May, 2.30pm [Click here to join](#)

Tuesday 26 May, 12.30pm [Click here to join](#)

▶ ***The Power of Starting Early***

Waiting for things to ease up? See what five extra years of saving really does to your pension pot.

Thursday 21 May, 2.30pm [Click here to join](#)

Friday 29 May, 12.30pm [Click here to join](#)

▶ ***The LGPS Made Simple***

You're probably sitting on one of the best pensions in the country. This session explains how it works and how to make it work harder for you.

Friday 22 May, 12.30pm [Click here to join](#)

Jemma Taylor and Helen Clark

HR Manager

National Walking Month

May is National Walking Month – and setting us off celebrating is Danielle Cox, our Organisational Development Manager, sharing a challenging, extraordinary and life-changing trek she will be completing later this year, all in the name of checking chests:



On 19 September 2026 I will taking part in a one-day marathon trek across the Lake District, in a bid to raise the profile and funds towards CoppaFeel's life-saving mission to stamp out the late diagnosis of breast cancer, by making sure that young people are regularly checking their boobs, pecs and chests and getting to know their bodies in order to have the confidence to see their GP if something just doesn't feel normal!

Your donations will not only enable me to reach my fundraising target, motivate me to train hard but most importantly support CoppaFeel!

To find out more about CoppaFeel: [**CoppaFeel! | Check Your Chest | Breast Cancer Awareness Charity**](#)

To donate to Danielle's fundraising: [**Danielle Cox is fundraising for CoppaFeel!**](#)



I truly appreciate all the support and any donations.

Danielle Cox

Organisational Development Manager

To have your news included in this section please email:

CFRS.update@cumbriafire.gov.uk

